

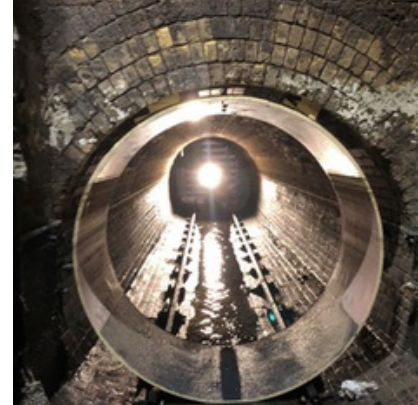
UKSTT Corporate Social Responsibility



www.ukstt.org.uk

2026

Think Trenchless First!



Our Goal

Humanity stands at a pivotal moment in history – facing challenges that test our resilience and creativity. At UKSTT, we believe that through the power of innovation, science, and collaboration, we can turn these challenges into opportunities for a better world. This belief is the driving force behind our sustainability strategy and our commitment to shaping a brighter, more sustainable future.



Our 4 Pillars of CSR

- 1. Community:** We support and engage local communities through education, outreach and volunteering programmes.
- 2. Environment:** We work to minimise environmental impact, reduce emissions and promote sustainable technologies.
- 3. Marketplace:** We promote ethical business practices, fairness and transparency across our partnerships.
- 4. Workplace:** We cultivate a safe, inclusive and equitable working environment that values wellbeing and diversity.

Our Strategy & Vision

Our **CSR strategy** places sustainability at the heart of everything we do. It is not an added initiative, but a defining part of who we are. At **UKSTT**, we lead the trenchless technology sector by example – championing ethical practices, driving innovation with purpose and inspiring environmental responsibility within our industry and beyond.



Corporate Social Responsibility (CSR) is more than a policy – it is a promise to operate with integrity, accountability and purpose. For the UK Society for Trenchless Technology (UKSTT), CSR reflects our commitment to creating positive value for people, the planet and the progress of our industry. We recognise that every action we take as an organisation contributes to shaping a more sustainable future. Sustainability has become one of the defining principles of modern business. The most

widely accepted definition – **“development that meets the needs of the present without compromising the ability of future generations to meet their own needs”** – reminds us that innovation must go hand in hand with responsibility. For UKSTT, this means embedding sustainability into the very fabric of our work: advancing trenchless technology while protecting and enhancing the environmental and social systems on which we all depend.

True sustainability extends beyond conservation – it embraces innovation, fairness and shared growth. It is about **creating a balance** between progress and the long-term wellbeing of future generations.

As an industry leader, UKSTT is committed to demonstrating how technology, collaboration

and ethical governance can deliver measurable impact. We strive to align purpose with performance, ensuring that our **pursuit of technical excellence** infrastructure innovation is matched by our responsibility to society and the environment. At UKSTT, CSR is not an obligation – it is part of our identity. It defines how we educate, how we partner, and how we contribute to a better, more sustainable world.

What is CSR?

STRATEGY



STRENGTHS

UKSTT holds a wealth of expertise within the trenchless technology sector. Through decades of experience, we continue to educate, connect and empower our members by promoting the latest innovations, sharing best practice and supporting the advancement of technology for the benefit of all stakeholders and the public.

1

2

RESEARCH

Our Board and Members actively engage with international organisations to explore emerging trends, new technologies and sustainable methodologies. These insights are continuously shared with our membership to strengthen collective knowledge and encourage progress across the industry.



KNOWLEDGE

3

As part of the global trenchless community, UKSTT has access to an extensive knowledge base – including peer-reviewed research, case studies and technical papers from the International Society for Trenchless Technology (ISTT) and other leading institutions. This global exchange of ideas enables us to remain at the forefront of innovation and sustainability.



PARTNERSHIPS

Strong partnerships are essential to achieving our CSR vision. UKSTT collaborates closely with the **International Society for Trenchless Technology (ISTT)** to exchange expertise and drive international cooperation. We also work alongside our **Patrons of UKSTT**, whose commitment and leadership support our mission to promote education, innovation and sustainability throughout the trenchless technology community. Together, these collaborations ensure that UKSTT continues to inspire progress, elevate industry standards and deliver a positive and lasting influence for people and the planet.

4



KEY CSR COMMITMENTS FOR 2026



NET ZERO

Achieve measurable reductions in UKSTT's carbon footprint by 2030.

01.

EDUCATION

Expand our educational programs to promote innovation in trenchless technology.

02.

DIVERSITY

Champion equality, diversity and inclusion across all UKSTT events and governance structures.

03.

ENGAGEMENT

Increase community engagement through university outreach, industry partnerships and STEM initiatives.

04.

EVALUATION

Strengthen sustainability reporting and annual progress reviews.

05.



Our 4 Pillars



1. Community

Process

To achieve its CSR objectives, **UKSTT** implements a structured Sustainability Management Process, reviewed annually to ensure continual improvement. This process includes:

- Securing committed leadership
- Engaging stakeholders
- Identifying sustainability priorities
- Embedding a culture of sustainability
- Managing risks and turning opportunities into action
- Defining and tracking performance indicators
- Reporting progress transparently
- Evaluating outcomes and refining goals

Effective sustainability management depends on clear accountability and dedicated leadership. A designated **Sustainability Officer** oversees the framework, ensuring consistency, efficiency and alignment with UKSTT's strategic goals.

All sustainability objectives follow the **SMART** approach – **Specific, Measurable, Achievable, Relevant, and Timebound** – to drive meaningful progress, reduce risks and unlock new opportunities for innovation and growth.

The Community Pillar of CSR represents UKSTT's dedication to making a positive difference where we live and work. Our mission extends beyond advancing trenchless technology – it includes empowering communities, supporting education and contributing to the wellbeing of society.

UKSTT engages with communities through a range of initiatives designed to share knowledge, inspire future talent and promote environmental stewardship. These include:

- Partnering with schools, colleges and universities to deliver STEM outreach programmes, introducing young people to engineering and trenchless technology. Supporting local charities and community projects that align with our sustainability and education values.
- Organising volunteer and awareness events that promote the protection of underground infrastructure and the environment.
- Collaborating with industry partners and Patrons to provide mentoring, training and career development opportunities for the next generation of engineers through our '**New to Trenchless**' programme.

By applying our expertise in trenchless technology, we contribute to community wellbeing and infrastructure resilience – helping to build cleaner, safer and more sustainable environments for everyone.



2 . ENVIRONMENT

The Environment Pillar of CSR focuses on reducing our environmental footprint and promoting sustainable practices across all UKSTT activities. As awareness of climate and resource challenges grows, environmental responsibility has become essential to how organisations operate and are perceived.

UKSTT is committed to minimising negative environmental impacts by promoting sustainable use of energy, water, and materials, as well as responsible waste and emissions management. Our efforts include:

- Reducing energy and water consumption
- Minimising waste and encouraging recycling
- Promoting sustainable business travel and operations
- Supporting the use of low-impact, resource-efficient technologies

Beyond reducing harm, environmental stewardship creates long-term value – lowering costs, improving resilience and strengthening trust. Through innovation and collaboration with environmentally conscious partners and suppliers, UKSTT strives to lead by example, advancing a cleaner, greener and more sustainable future for the trenchless technology industry.

3 . MARKETPLACE



The Marketplace Pillar of CSR focuses on how UKSTT conducts business – with integrity, fairness and accountability. It reflects our commitment to ethical practices across our relationships with members, partners, suppliers and the wider industry.

We aim to foster transparency and trust by:

- Promoting fair and ethical dealings with all stakeholders
- Treating suppliers and partners as collaborators in responsible growth
- Managing our supply chain with integrity and accountability
- Ensuring our communications are accurate, transparent and inclusive
- Supporting fair competition and compliance with all relevant standards

Responsible marketplace conduct is more than compliance – it is a reflection of our values. By embedding fairness, consistency and respect into every interaction, UKSTT helps raise standards across the trenchless technology sector and build long-term confidence in our industry.

UNITED NATIONS

UKSTT actively supports the following **UN Sustainable Development Goals**, aligning our initiatives and partnerships with these global priorities:

- **SDG 3 – Good Health and Wellbeing:** Promoting safer, cleaner infrastructure that enhances public health and environmental quality.
- **SDG 5 – Gender Equality:** Advocating for equality, diversity, and inclusion across our organisation and the wider industry.
- **SDG 9 – Industry, Innovation and Infrastructure:** Driving innovation in trenchless technology to build resilient, sustainable infrastructure.
- **SDG 13 – Climate Action:** Reducing environmental impact through sustainable practices and technology-led carbon reduction.
- **SDG 17 – Partnerships for the Goals:** Collaborating globally through ISTT, our Patrons, and industry partners to accelerate sustainable progress.

Together, these commitments reflect **UKSTT's** vision to create a responsible, innovative and sustainable future for the trenchless technology community and beyond.



SUMMARY

Governance and Implementation

Our CSR initiatives are governed by the UKSTT Council with oversight from a designated Sustainability Officer. Progress will be reviewed annually to ensure accountability and continuous improvement. All projects will set SMART objectives – Specific, Measurable, Achievable, Relevant, and Timebound – to ensure tangible outcomes.

Partnerships and Collaboration We believe strong partnerships are essential to achieving long-term sustainability. UKSTT collaborates with local authorities, academic institutions and international organisations to share knowledge and advance trenchless technology responsibly. **Conclusion** Through this refreshed CSR policy, UKSTT reaffirms its commitment to innovation, sustainability and ethical growth. We strive to make a measurable impact – supporting people, protecting the planet, and advancing the trenchless industry for future generations.

4 . WORKPLACE





The Workplace Pillar of CSR focuses on creating a fair, safe and inclusive environment where every individual can thrive. At UKSTT, we are committed to promoting equality, wellbeing, and professional growth while maintaining the highest standards of health and safety across all our activities. Our people are central to our success. By embedding CSR values into our culture, we foster collaboration, integrity and a shared sense of purpose.

We encourage continuous learning and professional development, supporting our members and team to expand their expertise and contribute to the advancement of the trenchless technology sector.

Empowering individuals to use their skills for positive change strengthens engagement, boosts innovation and builds a workplace defined by pride and commitment.

At UKSTT, we believe that when our people grow, so does our collective impact – driving progress for our members, our industry and our planet.

Contact us to learn more about our CSR policy or find out more about how you can get involved with UKSTT.

 [+44\(0\)7745781500](tel:+44(0)7745781500)
 admin@ukstt.org.uk
 www.ukstt.org.uk